

# Study on the Countermeasures for the Improvement of the Training Level of the Organizational Units

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**Abstract:** In view of the deficiencies in the training of the organizational units in terms of psychological training, training methods, training conditions, etc., the organizational units should add new subjects of psychological training. We will strengthen field operations, coordinate with support and support forces, conduct military-civilian integration support exercises, and intensify network and simulation support training under the information-based conditions.

## 1. To Combine Daily Political Education with New Subjects of Psychological Training

In recent years, some countries have continuously strengthened, improved and enriched the training contents of psychological quality, focusing on the requirements of psychological quality in local wars under the information-based conditions, in close connection with the daily political education and the new subjects of psychological training. It has certain enlightenment for the establishment of psychological training content in our organizational units. The practice of local war under the condition of information shows that the psychological quality of personnel and the war bearing capacity of the organized units will not only affect the full play of individual ability and equipment efficiency, but also affect the success or failure of combat flight. The content of psychological warfare training for organizational units must be based on the characteristics of future combat support tasks, and must be divided into different levels, from easy to difficult, and step by step. It must actively deepen the training in three aspects:

(1) Extensive pre-war adaptability training shall be carried out; By using various methods, means, equipment and sites, the actual combat environment is simulated to enable the personnel of the organizational units to experience the stimulation of various psychological factors in the actual combat or difficult conditions during their training, strengthening the ability of psychological adjustment of personnel in organizational units. High-intensity, multi-frequency sound, light, electricity, smoke and other means to simulate the effects of high-intensity psychological stimulation of personnel involved in support, to adapt to the rhythm of modern war support. We should break the conventional support procedures and methods, set up a variety of complex subjects and special conditions, improve the ability of support personnel to handle the situation correctly and on the spot, and adapt to the harsh living environment of high-tech war. We should set up such difficult combat situations as material supply interruption, enemy fire attack, runway damage and endangering their own survival, so as to improve the officers' and soldiers' psychological coping ability to preserve themselves and eliminate the enemy in extreme and exceptionally difficult circumstances.

(2) To closely organize integrated training for support, and flight support shall incorporate psychological warfare training into daily political education and combat support training, and regularly organize officers and soldiers of organized units to read books on high-tech warfare; Watch the DVD of psychological education, Learn high-tech knowledge, constantly strengthen the fighting spirit, firmly establish the confidence to dare to win. We will actively conduct psychological warfare training around flight support and guide officers and soldiers to correctly respond to enemy psychological offensives. Actively making use of opportunities such as field training to pull and support drills, choosing confrontation targets, setting up imaginary enemies,

increasing the complexity of tactical training, increasing the difficulty of psychological confrontation, and strengthening the psychological feelings of support personnel in close contact with actual combat, comprehensively improve the psychological quality of the security personnel.

(3) Conduct targeted training in combination with the post, and organize training around the operational support tasks and individual post responsibilities of the flight support, simulating the wartime support environment and psychological stimulation factors. The aim-oriented training is the deepening of the first two kinds of training, which is mainly carried out by the way of organizational unit planning, unit integration training, class and platoon detailed training and individual self-conscious training.

## **2. According to the Annual Training Plan, We Should Strengthen the Field Operation, Coordinate with the Support and Support Forces, and Conduct Military and Civilian Integration and Support Drills**

In order to further strengthen the training level of field operations, coordination with supporting forces and integration of military and civilian support, the establishment of field airfields and road runways should be made an important part of the annual training, we will strengthen coordination with civil aviation airports, organize support training for the urgent requisition of civil airports in a timely manner, make a good docking under the overall planning of the government, and strengthen support training in coordination with supporting support forces.

(1) To make the opening of field airfields and road runway guarantees an important part of the annual training, in order to ensure that field airfields or road airstrips can be used at any time in combat and meet the requirement of quick concealment; When organizing training under field conditions, organizational units should pay attention to the following two aspects: Field airfields and road airstrips do not have reserves of war materials, nor do they have standard warehouses, and the estimated total consumption of various war materials should be based on, in the case of the presence or absence of a supply facility in the vicinity of a field airport or a road airstrip, determine the location of the transfer of materials required for mobile operations, according to the anticipated duration of mobile operations, the maximum daily consumption and the storage conditions and transport capacity of the field airfields or road airstrips are determined, and the supplementary implementation methods are put forward. Storage requirements and safety measures are put forward according to the storage conditions such as topography and climate and the degree of threat from the enemy. Field airfields and road airstrips lack living facilities and are far from the airfields and densely populated areas, making it difficult to supply them. Mobile fighters have a difficult task and a difficult environment, and they must take into account the seasons, local resources and other conditions, the living support measures for air (ground) crew and flight support personnel are clearly defined, and efforts are made to create better living conditions so as to achieve the goal of guaranteeing the combat effectiveness of the army [1].

(2) To strengthen coordination with civil aviation airports, organize support training for the urgent requisition of civil airports in a timely manner, launch local wars suddenly under information conditions, change the pace between peacetime and wartime quickly, and change the situation in war; It is required to set up stores near civilian airports that may be opened in wartime, and to reserve and allocate a certain amount of combat support materials in advance. Key reserve wartime difficult to raise, long production cycle of special support materials and equipment. In this way, we can not only ensure that the emergency support force can be stationed in the rapid implementation of support tasks, but also ease the tension in wartime transport capacity. At the same time, according to the requirement of the army's wartime material consumption and the current material reserve in the war zone, the plan of requesting wartime material should be put forward to the strategic logistics in time, so as to be ready for the emergency replenishment. In order to ensure the orderly, timely and efficient use of civil airports, we must establish a strong support command system and implement firm, flexible and uninterrupted command. It is necessary to transform and improve the communication facilities of the airport, bring the airport communication into the military logistics communication network, and realize the horizontal communication with the

friendly neighboring forces, local governments and front-branch organizations. Make full use of all kinds of communication facilities of the army and the locality, set up the special communication network of satellite, wired, wireless, multi-function, anti-jamming and high efficiency, ensure the stability and unimpeded of the logistics command. The Emergency Support Team is the main support force for the implementation of the opening of civil airports. In peacetime, it is necessary to organize the emergency support force and the local forward support force in accordance with the requirements of the opening of civil airports support plan, by combining decentralized training with regular coordination exercises, and combining the support ability, we can not only accomplish the support task independently, but also quickly form a comprehensive, efficient and responsive emergency support force [2].

(3) To do a good job of docking under the co-ordination of the government, to strengthen the support training in coordination with the support force, and to discuss various support matters in advance before the support force is stationed in the formed units, and in the light of the actual situation, integrated use of iron, public, water, air and other means of transport, rapid mobility into the organizational units. Upon the arrival of the support force at the airport, evacuation should be carried out in accordance with the activation plan. Key to do the following work: First, the opening of forward command post. Timely communication with the Higher Command Post and the resident organizational unit communications. The second is to make clear the joint composition and task differentiation of the support and support forces. According to the actual situation, support forces should be reasonably organized so as to form a unified support force, so as to combine the support forces with the support forces of the organizational units and meet the needs of the support. Third, organize the construction of airport supporting facilities. In accordance with the requirements of operational support, the use of support force plans, including mainly aircraft maintenance, aircraft covert protection, medical care and other aspects. To organize necessary training and exercises to avoid the phenomenon of ineffective and improper support and to improve the overall level of coordination with the support and support forces.

### **3. To Develop and Apply Advanced Technology and Strengthen the Network and Simulation Support Training under the Condition of Information**

In order to strengthen the network and simulation support under the condition of information, the construction units should actively promote the simulation training of support skills, improve the fidelity of training, widespread network training, improve the timeliness of training.

Actively promoting the simulation training of support skills to enhance the fidelity of training at present, the basic conditions for the promotion of simulation training by formed units are not yet mature, and how it can better play the role of the simulation training of formed units in training, it requires a concerted effort from all organizational units [3].

(1) To establish functional bodies for simulation training in formed units. In order to carry out simulated training, a special functional organization should be established, and unified standards and protocols should be formulated, including equipment operation training, professional technical training, etc. The corresponding simulation training leading institutions shall be set up in each organizational unit, and the corresponding simulation training centers shall be set up in institutions and scientific research institutions.

(2) To train special talents for simulation training. It is the key to popularize the simulation training and improve the simulation training level of the organizational units. It is necessary to strengthen the training of professional personnel in the research and development of guarantee simulation system for organizational units. GUARANTEE SIMULATION SYSTEM R & D professionals refers to the technical integration of the complex talent group, they not only need to have a solid knowledge of military theory, but also should be skilled in information technology and related professional skills.

(3) Correctly handle the two relations of simulation training. The aim of simulation training is to improve the training quality of the organizational unit, and the starting point and the aim of simulation training should be to enhance the actual combat ability. In the process of simulation

training, we should pay attention to the following two relationships: one is the relationship between simulation training and practical training. Simulation training equipment, simulation training system to be fully popular in the army training, is neither necessary nor possible, on the battlefield victory or defeat, in the end, we must rely on real resistance to see. The second is the relationship between simulated training means and traditional training means. The simulated training method and the traditional training method have their own advantages, which can neither overestimate the function of the simulated training method and neglect other traditional training methods, nor can they stick to the tradition and abandon the modern training method. Therefore, in the training practice around the flight support, we should use various training means and methods synthetically, make the best of each other, and complement each other, so as to improve the training quality of organizational units.

Widely popularizing network training and improving the timeliness of training. Network training with flight support as its core has the advantages of flexible training methods, sharing training resources, interactive training process and obvious training benefits. To become an important means to improve the training quality of the organizational units. To carry out network training actively, reform training methods and optimize training environment are important measures to promote the training development of organizational units [4].

(1) Expanding online training platforms. To actively carry out network training and promote the training development of organizational units, we should constantly expand the platform of network training. First of all, we should focus on "online teaching", "online training", "online examination", develop flight support training plans, exercises and assessment methods, so that the network training in an orderly, effective and high-quality. Secondly, the system database should be set up to meet the training needs of the flight support personnel of the organizational units, and the test questions database and automatic evaluation system should be set up to ensure the fairness of the online test Set up teaching resource database and electronic library, realize resource sharing.

(2) Do a good job in network training popularization. Network Training has various forms and flexible methods, so we should take effective measures to implement it according to the differences of flight support personnel and training tasks. First, strengthen the concept of network training. The change of concept and the unity of cognition will lay a solid ideological foundation for organizational units to carry out network training in depth. Second, we should do a good job of top-level design. According to the principle of systematicness, the scheme of the whole construction and use of the network training of the organizational units is worked out, which makes the network training system have better compatibility and interoperability. Third, we should make rational use of network information resources. We will give full play to the role of the training information database of the organizational units, open online training courses for the heads of the organizational units and various specialties, and expand the learning and training space for self-study, self-training and self-testing to meet the needs of training. Fourth, to improve the quality of network talents. Taking measures such as sending students for further study, cross-training and on-the-job study to broaden the channels for personnel training, and at the same time absorbing some local professionals to enter professional posts in the network system after short-term training, it lays a foundation for the popularization of network training in the organizational units.

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